



## Georgia Work Ready Assessment for ESL Job Seekers

Georgia has a powerful tool to help you jump start your career. Georgia Work Ready makes sure Georgians have the best skills, easy access to training and world-class job opportunities.

### Benefits of Work Ready

Earning a Work Ready Certificate can be the first step on a successful career pathway. The no-cost certificate verifies your skill level to potential employers and shows your commitment to success. To improve your skills, Georgia also offers free and easy-to-access skills gap training. All of this adds up to a competitive advantage, better job and brighter future.

Additional benefits include:

- Confidence that job skills meet the needs of local employers
- Standing out among job applicants lacking a Work Ready Certificate
- Better understanding of employers' needs for job success
- Determining skill improvements and training opportunities
- Realizing opportunities for career advancement and promotions
- Demonstrating on a resume an understanding of skills employers want

### Work Ready of Non-English Speakers

The Work Ready assessment is given only in English, the standard business language in Georgia. Non-English speakers are encouraged to earn a Work Ready Certificate to show they have the basic communications skills needed for success in an English-speaking workplace.

For those who English is a second language, extra time and the use of a self-provided translation dictionary are allowed.

### Work Ready Assessment

The Work Ready assessment measures core skills in the areas of reading for information, locating information and applied mathematics. An associated work habits assessment measures soft skills like teamwork, honesty and cooperation.

After taking the assessment, individuals receive their Work Ready Certificate based on the lowest score earned in the three core assessments – bronze, silver, gold or platinum.

### Getting Started With Georgia Work Ready

To learn more about becoming Work Ready, visit [www.gaworkready.org](http://www.gaworkready.org) or contact your local technical college.